

Board and Officer Candidate Questionnaire

For the term starting September 2026

Candidate: Winston Dunkley

1. What position are you applying for (if selecting more than one, rank choices)?

Board Seat - 2 Year Term

2. How long have you lived in OHCA?

I have been a resident of the OHCA community for close to 30 years. During that time, I have seen our community grow and change, and I have remained committed to its continued success and well-being.

3. Why are you interested in applying for this position?

After nearly 30 years as a member of this community, I continue to care deeply about OHCA and its future. I believe that experience, institutional knowledge, fairness, transparency, and a willingness to speak openly and honestly are important qualities in community leadership.

I am interested in serving because I believe I can continue to make a meaningful contribution. I am not interested in holding a position simply for the title. I want to help ensure that decisions are made thoughtfully, fairly, and in the best interests of the entire community.

4. Have you ever held office in OHCA or another community before?

Yes. I have served OHCA in several capacities over the years, including as a committee/board member, briefly as President, and for approximately one year as Board Chairman.

I eventually resigned my Board seat, although I had considered doing so earlier and was encouraged at that time to remain and continue serving.

My decision to resign was not because I stopped caring about OHCA. It came after experiencing circumstances that caused me to have concerns about fairness, inclusion, and how differing viewpoints were being received. As an outspoken Black male serving in leadership, there were times when I felt that my directness and perspective were not always received or treated in the same manner as those of some of my counterparts.

I do not raise this to create division or assign blame. I raise it because I believe a healthy community organization must be willing to recognize difficult issues and ensure that every person - regardless of race, gender, personality, or point of view - is treated fairly and respectfully.

Those experiences have not diminished my commitment to OHCA. If anything, they have strengthened my belief in the importance of fair, transparent, and respectful leadership.

5. What experience do you have that is related to the position in which you seek to serve? Please discuss any credentials or qualifications you possess that would speak to your ability to serve in this role.

My greatest qualification is the combination of my long history in OHCA and my previous leadership experience within the Association. Having served as a committee/board member, President, and Board Chairman, I understand both the responsibilities of leadership and the importance of accountability to the membership.

I bring experience working with different personalities and viewpoints, participating in difficult discussions, evaluating community concerns, and making decisions that affect more than just one individual or group.

I am straightforward and willing to ask difficult questions when necessary. At the same time, I believe leadership requires listening, respecting differences of opinion, and being willing to reconsider one's position when presented with better information.

6. What other experience do you have that will be helpful if you're elected?

Nearly three decades of living in OHCA has given me something that cannot easily be replaced - historical perspective and a genuine understanding of our community.

I understand that people will disagree, particularly when dealing with community matters. I do not believe disagreement should become personal or destructive.

I have little tolerance for behavior that is intentionally divisive, corrosive, self-serving, or harmful to the community. However, I also believe that people should be given an opportunity to express their views and be treated respectfully, even when we strongly disagree.

I would bring independence, common sense, accountability, and a willingness to work with others while remaining true to what I believe is right for OHCA.

7. What do you think OHCA's top priorities should be for next year?

OHCA's priorities should include maintaining responsible financial management, protecting and improving our community assets, increasing transparency and communication between the Board and residents, and encouraging greater participation from the membership.

I also believe we should make sure our Constitution, policies, and procedures are applied consistently and fairly. Residents should understand how and why important decisions are made.

Another priority should be rebuilding and maintaining trust. Members should feel comfortable raising questions, offering different opinions, and participating without feeling that disagreement will result in exclusion or unnecessary conflict.

8. What do you see as the top 2-3 challenges OHCA faces now?

I see three significant challenges:

1. Communication and transparency. Residents need timely and accurate information, particularly regarding important decisions, finances, policies, and issues affecting the community.
2. Maintaining trust and encouraging participation. A community association is strongest when residents believe their voices matter and are willing to participate. We need to encourage involvement rather than allow disagreements or personalities to discourage it.
3. Fairness and consistency in leadership. Rules, policies, and standards should be applied consistently. Board members should be able to disagree respectfully, ask difficult questions, and express different perspectives without those differences becoming personal.

9. What is your "vision" for OHCA?

My vision for OHCA is a community where every resident feels that he or she has a voice and is treated with fairness, dignity, and respect.

I want an Association that operates transparently, responsibly, and in accordance with its Constitution, where decisions are made based upon what is best for the entire community rather than personalities, personal interests, or differences of opinion.

After nearly 30 years in this community and having served in several leadership capacities, I believe experience also brings an obligation to speak honestly when something can be improved. I envision an OHCA where disagreement is not viewed as disloyalty, where different perspectives are welcomed, and where no resident or Board member feels marginalized because of race, gender, personality, or willingness to question a decision.

Most importantly, I want OHCA to remain a community that people are proud to call home - not simply because of where we live, but because of how we treat one another and how we work together.

10. Have you reviewed the OHCA Constitution, and are you committed to OHCA being run in accordance with the Constitution?

Yes.

I am committed to OHCA being governed in accordance with its Constitution and established procedures. The Constitution should not simply be a document that we reference when convenient; it should provide the framework by which the Association conducts its business and holds its leadership accountable.

I believe consistent adherence to the Constitution protects the Board, protects individual members, and, most importantly, protects the integrity of the Association.