

Contact

Annapolis, MD
hndoherty@gmail.com

www.linkedin.com/in/heathermadron (LinkedIn)

Top Skills

Tariffs
Presentations
Import Operations

Languages

Spanish (Professional Working)

Certifications

District of Columbia Bar
U.S. Court of Appeals for the Federal Circuit
U.S. Court of International Trade
New York State Bar

Honors-Awards

CITBA Spring Panel on Trade and Agriculture - Moderator
Cocktails and Conversation: Talking Foreign Policy - Moderator
Written Brief Submissions - Judge
Trade Law Enforcement And Justice In Changing Times: A Practitioner-Focused Conference On United States International Trade Law – Panelist
Nidec Leader2Leader Program

Publications

Tipping the Scale: Is the Special Tribunal for Lebanon International Enough to Override Head of State Immunities?

Heather N. Madron

Global Trade Compliance – Americas Strategy Leader | Senior Director | Senior Trade Compliance Counsel
Annapolis, Maryland, United States

Experience

Nidec Motor Corporation

6 years 2 months

Global Trade Compliance Strategy Leader - Americas | Sr. Trade Compliance Counsel | Sr. Director
April 2026 - Present (6 months)

Trade Compliance Counsel, Director
August 2020 - August 2026 (6 years 1 month)
United States

Serve as a Director and Trade Compliance Counsel of the Americas for the #1 global comprehensive motor manufacturer, which has approximately 14.9 billion dollar in global annual revenue. Manage a team of 67 trade compliance professionals located across the United States and Mexico, that provides trade compliance service and advice to top Nidec leadership, in both English and Spanish (fluent). Draft and develop Nidec's export and import policies, procedures, methods, and practices for the Americas. Monitor and build the company's global trade compliance program under applicable U.S., Canada and Mexico trade compliance regulations related to export and import, including compliance with: the US-HTS, EAR, ITAR, OFAC, C-TPAT, OEA, drawback, Annex 24, VAT certification, maquiladora operations, FTZ's, Free Trade Agreements, AD/CVD, licensing, permits, warehousing, bonds, quotas, and SAT and Secretaría de Economía regulations. Manage outside counsel and consultants in export and import trade related matters for the Americas. Engage and communicate with cross functional business leaders both internal and external to Nidec as the subject matter expert for all trade compliance activities in the Americas. Manage, draft and negotiate Nidec's contracts with customs brokers, customers, suppliers and other third-party entities. Manage team that monitors export denied party screening activities for customers, suppliers, and third parties. Advise decision makers on changes in trade law and policy that relate to the business in order to obtain optimum cost savings, cost avoidance and compliance. Train and advise top management in compliance areas which include sanctions and antiboycott, classification, valuation, and origin. Audit internal performance of trade compliance activities

across the Americas and respond to external government audits. Report to company leaders on Trade Compliance policies, risks, and corrective actions related to those audits.

Picard Kentz & Rowe LLP

Counsel

September 2018 - August 2020 (2 years)

Washington, District Of Columbia

Represent domestic coalitions, alliances, and companies in international trade-related issues. Provide guidance on international trade policy issues. Collaborate with members of the Committee to Support US Trade Laws on advocating for issues related to international trade. Represent clients in meetings with U.S. government decision-makers on trade-related issues. Provide advice to partner representing the U.S. Institute of Peace as part of USIP's outside general counsel team. Speak on and organize panels for practitioners, government decision-makers, and private industry regarding timely trade topics.

Represent pro-bono clients in U.S. immigration-related matters and in international criminal law, compensation, and policy matters regarding the conflict in Yemen. Conduct research and draft policy papers related to a peaceful resolution of the conflict in Yemen. Serve as a Legal Intake Volunteer for Catholic Charities.

Speaker - Georgetown Law's 2020 International Trade Update

<https://www.cvent.com/events/2020-international-trade-update/agenda-74b5d4f2573a4b80bff2da96111f5c95.aspx>

Co-Creator - CWRU Law's Annual Fall Trade Law Update

A Practitioner-Focused Conference on U.S. Customs and International Trade Law and Policy

<https://case.edu/law/our-school/events-lectures/fourth-fall-trade-law-update-year-three-us-trade-and-supply-chain-restructuring>

Kelley Drye & Warren LLP

Associate - International Trade Group

October 2017 - August 2018 (11 months)

Washington D.C. Metro Area

Represented private companies and trade associations in trade remedies, compliance, export sanctions, and customs matters before Federal agencies

and courts. Provided guidance to clients on both domestic and World Trade Organization trade policy and legal issues.

2018 - Pro Bono Award Recipient

U.S. Department of Commerce

Attorney - Office of the Chief Counsel for Trade Enforcement and Compliance

November 2015 - September 2017 (1 year 11 months)

Washington D.C. Metro Area

Advised DOC E&C officials on statutory and regulatory requirements, agency practice, judicial precedent, and customs liquidation issues in 40 antidumping and countervailing duty investigations, reviews, and other administrative proceedings. Ensured defensibility with domestic law and consistency with international agreements for administrative determinations prior to publication in the Federal Register. Served as legal counsel to the DOC during administrative meetings and hearings with outside parties. Assisted in drafting an administrative rulemaking notice pursuant to the Administrative Procedure Act.

Drafted petitions, briefs, motions, and other written submissions in ten cases before the CIT, an appeal before the U.S. Court of Appeals for the Federal Circuit ("CAFC"), and a proceeding before the WTO Dispute Settlement Body. Prepared for and participated in oral arguments before the CIT and CAFC.

Served as the lead staff attorney for managing the Office's tri-annual clerkship program in charge of recruiting, hiring, and overseeing the substantive work of the clerks. Managed mentor program to match and train new attorneys on antidumping concepts and DOC procedure.

U.S. Court of International Trade

Federal Judicial Law Clerk - The Honorable R. Kenton Musgrave

September 2013 - September 2015 (2 years 1 month)

Greater New York City Area

Provided research, opinion drafting, and administrative assistance to the Honorable R. Kenton Musgrave in his work on cases before the Court of International Trade.

United Nations - Special Court for Sierra Leone

Legal Fellow

August 2011 - February 2012 (7 months)

United Nations Criminal Court. Chief Prosecutor Brenda Hollis Appellate Fellowship Recipient.

Conducted legal and policy work for the Office of the Prosecutor in the appeal of the conviction of the Former President of Liberia - Charles Taylor - concerning appellate legal standards, sentencing, and strategy.

Special Tribunal for Lebanon

Legal Intern/Extern

May 2010 - December 2010 (8 months)

The Hague Area, Netherlands

United Nations Criminal Court. Legal Advisory & Affairs in the Office of the Prosecutor.

Conducted legal and policy work on evidence collection, defensive strategies, immunity, and indictment issues.

United Nations/World Trade Organization - International Trade Centre

Trade Law and Policy Intern

May 2010 - August 2010 (4 months)

Geneva Area, Switzerland

Joint WTO & UNDP Agency. Bureau of Policy and Programme Department of Export Strategy.

Created an agricultural value chain template used to form national citrus market export policies.

Wrote legal memorandum addressing national and international intellectual property geographical indication issues that offered section supported nation-branding initiatives as a solution.

Served as President of interns.

Education

Harvard Business School Online

Certificate of Specialization, Leadership and Management · (May 2023 - November 2024)

Case Western Reserve University School of Law

Juris Doctor (J.D.), Law

Indiana University School of Public and Environmental Affairs

Bachelor of Science (B.S.), Non-Profit/Public/Organizational Management

Indiana University Bloomington

Bachelor of Arts (B.A.), International/Global Studies